

# VILLAGE OF EMPRESS

Title: Pension Participation Policy	Policy Number:12-10
Effective Date: January 16, 2014	Review Date:

## PENSION PARTICIPATION POLICY

### Policy Statement

The Village of Empress will provide the opportunity for employees to participate in a Public Service Pension Plan

### Eligibility

Members of eligible classes of employees shall participate in LAPP provided they are regular employees whose regular scheduled hours of work are not less than 30 hours per week. Employees are not eligible to participate in LAPP if they are substitute, temporary, casual or term appointed staff, over the age of 71, or work less than 30 hours per week. Eligible employees must complete their probationary period prior to being enrolled.

### General Guidelines

The Village of Empress shall inform employees of their membership status at the time of hire and shall provide eligible employees a copy of the member handbook

This Participation Policy will be applied fairly and equitably and in accordance with pension legislation. In the event that this policy conflicts with current legislation, the legislation will prevail.

### End of Policy

ADOPTED

Resolution #C17 01-16-2014

Date: January 16, 2014

Mayor: Chad Van Dam  
*Chad Van Dam*